Benefits Overview

The City of Port Aransas pays 100% of Employees Medical Premiums:

EMPLOYEE HEALTH, DENTAL, VISION BENEFITS:

Employee:
- Health - $765.54/month
- Dental - $27.34/month
- Vision - $6.79/month
- Total - $9,596.04/annual

PCP co-pay - $30
Specialty co-pay - $60
Virtual visit co-pay - $30

Health Plan, Vision, and Dental Plans are administered through Blue Cross Blue Shield of Texas

Basic Life Insurance & AD&D Benefit
Blue Cross Blue Shield of Texas

- 1 x annual earnings rounded to next highest $1,000
- City pays 100% Employee Premium

Optional Insurance
Employee Pays 100%
- AFLAC

DEPENDENT COVERAGE
Employee pays 100% of dependent coverage

Spouse Only (Monthly):
- Health - $765.56
- Dental - $27.35
- Vision - $6.11

Child(ren) Only (Monthly):
- Health - $267.95
- Dental - $41.73
- Vision - $6.79

Family (Monthly):
- Health - $1033.48
- Dental - $78.23
- Vision - $13.17
ADDITIONAL BENEFITS

Vacation Leave
1-5 Years of Service - 10 days per year
6-10 Years of Service - 15 days per year
11+ Years of Service - 20 days per year

Sick Leave
12 days a year

Holidays

Stability Pay
7 Years of Service - 3% of Annual Salary
8 Years of Service - 4% of Annual Salary
9 Years of Service - 5% of Annual Salary
10 Years of Service - 6% of Annual Salary

“TOTAL BENEFIT Package paid by CITY for Entry Level Public Works position Based on $17.56/hr. -- Example: $19,205.82 per/year or an additional $9.23/hr. Does not include Stability Pay (min 7yrs service 3% annual)

Benefits are subject to change with changes in premiums and other options