



Port Aransas Police Department

Scott Burroughs, Chief of Police
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Port Aransas Police Department – Lateral Transfers for Patrol. NEW PAY SCALE

APPLY ONLINE TODAY [Employment Application](#)

Are you tired of dealing with gangs, anarchists, anti-police activists, dopers, hookers, and derelicts everyday? (In the interest of full disclosure, we have them here too, but not in the numbers you are probably used to).

Would you like to work for a city that is not defunding the police, but, instead, is increasing salaries, staffing, and providing one of the best compensation packages in the Coastal Bend?

Do you want to get paid to drive down the beach and be a part of a community that not only respects you, but also appreciates and supports what you do?

Do you want to work in one of the most popular vacation destinations in the state with more than eight miles of gulf facing beaches?

Instead of sitting in traffic, wouldn't you rather go play after work? Our brand new, state of the art police station (scheduled for completion August 2024) is two minutes to the marina, four minutes to the beach, and eight minutes to the golf course.

Do you want to work for an agency with a staff of highly trained professionals, that provides its officers the best equipment available; including red dot Glocks and patrol rifles (AR-15), TASERS, body-cams, and 4X4 patrol vehicles?

If you answered yes to these questions, the Port Aransas Police Department is seeking officers with two or more years of patrol experience for immediate hire.

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General Information

Location: Port Aransas, TX 78373

Job Type: Full time patrol positions with rotating shifts

Compensation: **FY23 POPS**

\$27.25/hr. (\$56,680) to \$40.34/hr. (\$83,907) DOQ + Overtime + allowances + bonuses + full benefit package).

Estimated starting pay for lateral transfers with four years' experience and a basic license **\$64,717**; intermediate certification and ten years' experience, **\$72,738**; Master Peace Officer with twelve years' experience **\$77,903**.
(Salaries are base line estimates and do not include, overtime, allowances, and bonuses. Your mileage may vary).

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Benefits include:

- Lateral service credits (one-year credit for every two years of experience up to fifteen years)
- Overtime, vacation, sick, holiday, certification, and longevity pay
- Department provided uniforms, leather gear, on and off duty weapons, (Glock 17, Glock 43, and AR-15), training and duty ammunition
- Uniforms + cleaning allowance
- Fully equipped 4x4 Patrol vehicles; pick-up trucks and SUVs.
- Full health care including medical, dental, and vision
- Longevity bonus up to 6% of your annual salary
- TMRS retirement 7%, with five-year vesting, and a 2 to 1 match
- Gym membership reimbursement

Job Description

Provides traditional patrol services including criminal and traffic law enforcement. Twenty-four-hour, seven day a week coverage. Eight, ten, and twelve hour shifts with some weekends and holidays.

Expedited hiring process for applicants with a valid TCOLE Peace Officer license and a minimum of two years of full time, paid, patrol experience. Officers with intermediate or higher certification, bilingual in Spanish, certified mental health officers, and/or other special skills or certifications are preferred.

Applicants must have a valid TCOLE Peace Officer License, valid Texas driver's license, and pass a physical examination including a drug screen.

For additional information contact Chief Scott Burroughs at 361-749-6241 or by email at SBurroughs@cityofportaransas.org

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NOTE: There are plenty of opportunities for you to enjoy the laid-back life style of island living. However, this is not a retirement gig; if you are not willing to work, don't apply.

Application process

1. Complete the city of Port Aransas Job application and return it [Employment Application](#)
2. Complete the personal history statement and retain it until your interview [PHS](#)

The police department will conduct a preliminary review of your application. Applicants best meeting our current needs will be contacted for a peer interview conducted by Port Aransas Police Officers and support staff.

Applicants must have a completed PHS at the time of the interview. Applicants do not need to have all supporting documents (official transcripts, marriage license, divorce decrees, etc) at the time of their interview, but they must be provided before the background investigation is completed.

Applicants that pass the peer interview will meet with the police chief and may be given a conditional job offer. The conditions of the offer will include a comprehensive background check, medical screening, drug test, and a state mandated psychological exam.

The background check and medical screenings generally takes two to four weeks to complete. The applicant must submit all required documentation prior to the background check.

Applicants that successfully complete the background will be eligible for hire. The chief will extend bona-fide job offers on an as needed basis. Applicants not receiving a bona-fide offer within one year of eligibility may need to repeat the process.

In addition to the state licensing requirements the following are disqualifiers from the Port Aransas Police Department application process:

- Brady Listed
- Dishonorable F-5 Discharge
- Employment with more than three other law enforcement agencies within the past seven years (excluding service as a telecommunications or corrections officer).
- Unsuccessful application with the Port Aransas Police Department within the past thirty-six months
- Three or more sustained complaints of excessive force, dereliction of duty, and/or insubordination, within the past ten years.

If you would like to step up to a career with the Port Aransas Police Department

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