

POLICE OFFICER PAY SCALE REV FY23

Hourly					Estimated Annual Salary*				
Officer I			Officer II	Senior Officer	Officer I			Officer II	Senior Officer
			+3.0%	+5.0%				+3.0%	+5.0%
Years of Service	Step Increase	Hourly base	Hourly base	Hourly Base	Years of Service	Step Increase	Annual Salary	Annual Salary	Annual Salary
BASE SALARY		\$27.25	\$28.07	\$29.47	BASE SALARY		\$58,097	59,840	62,832
.5	5.0%	\$28.61			.5	5.0%	\$61,002		
1	3.0%	\$29.47	\$30.31	\$31.83	1	3.0%	\$62,832	64,627	67,858
2	3.0%	\$30.36	\$31.22	\$32.78	2	3.0%	\$64,717	66,566	69,894
3	3.0%	\$31.27	\$32.16	\$33.77	3	3.0%	\$66,658	68,563	71,991
4	3.0%	\$32.20	\$33.12	\$34.78	4	3.0%	\$68,658	70,620	74,151
5	3.0%	\$33.17	\$34.12	\$35.82	5	3.0%	\$70,718	72,738	76,375
6	2.0%		\$34.80	\$36.54	6	2.0%		74,193	77,903
8	2.0%		\$35.50	\$37.27	8	2.0%		75,677	79,461
10	2.0%		\$36.21	\$38.02	10	2.0%		77,191	81,050
12	2.0%		\$36.93	\$38.78	12	2.0%		78,734	82,671
14	2.0%		\$37.67	\$39.55	14	2.0%		80,309	84,324
16	2.0%		\$38.42	\$40.34	16	2.0%		81,915	86,011

Rank	Certification
Officer I	Basic
Officer II	Intermediate / Advanced
Senior Officer	Masters

*Published annual salary is for budgeting purposes only and assumes a 41 hour work week including daily briefings. To calculate actual annual salary multiply the hourly rate by 2,080 then add overtime, longevity, bonuses and allowances.

SERGEANT PAY SCALE REV FY23

Hourly					Estimated Annual Salary*				
Sergeant I			Sergeant II	Senior Sergeant	Sergeant I			Sergeant II	Senior Sergeant
			+3.0%	+5.0%				+3.0%	+5.0%
Years of Service	Step Increase	Hourly base	Hourly base	Hourly Base	Years of Service	Step Increase	Annual Salary	Annual Salary	Annual Salary
BASE SALARY		\$29.98	\$30.87	\$32.42	BASE SALARY		\$63,907	65,824	69,115
.5	5.0%	\$31.47			.5	5.0%	\$67,102		
1	3.0%	\$32.42	\$33.34	\$35.01	1	3.0%	\$69,115	71,090	74,644
2	3.0%	\$33.39	\$34.34	\$36.06	2	3.0%	\$71,189	73,223	76,884
3	3.0%	\$34.39	\$35.37	\$37.14	3	3.0%	\$73,324	75,419	79,190
4	3.0%	\$35.42	\$36.44	\$38.26	4	3.0%	\$75,524	77,682	81,566
5	3.0%	\$36.49	\$37.53	\$39.41	5	3.0%	\$77,790	80,012	84,013
6	2.0%		\$38.28	\$40.19	6	2.0%		81,612	85,693
8	2.0%		\$39.05	\$41.00	8	2.0%		83,245	87,407
10	2.0%		\$39.83	\$41.82	10	2.0%		84,910	89,155
12	2.0%		\$40.62	\$42.65	12	2.0%		86,608	90,938
14	2.0%		\$41.44	\$43.51	14	2.0%		88,340	92,757
16	2.0%		\$42.26	\$44.38	16	2.0%		90,107	94,612

Rank	Certification
Sergeant I	Basic
Sergeant II	Intermediate / Advanced
Senior Sergeant	Masters

*Published annual salary is for budgeting purposes only and assumes a 41 hour work week including daily briefings. To calculate actual annual salary multiply the hourly rate by 2,080 then add overtime, longevity, bonuses and allowances.

LIEUTENANT PAY SCALE rev FY23

Hourly					Estimated Annual Salary*				
Lieutenant I			Lt. II	Senior Lt.	Lieutenant I			Lt. II	Senior Lt.
			+3.0%	+5.0%				+3.0%	+5.0%
Years of Service	Step Increase	Hourly base	Hourly base	Hourly Base	Years of Service	Step Increase	Annual Salary	Annual Salary	Annual Salary
BASE SALARY		\$34.47	\$35.51	\$37.28	BASE SALARY		\$71,700	73,851	77,544
.5	5.0%	\$36.19			.5	5.0%	\$75,285		
1	3.0%	\$37.28	\$38.35	\$40.26	1	3.0%	\$77,544	79,759	83,747
2	3.0%	\$38.40	\$39.50	\$41.47	2	3.0%	\$79,870	82,152	86,260
3	3.0%	\$39.55	\$40.68	\$42.72	3	3.0%	\$82,266	84,617	88,847
4	3.0%	\$40.74	\$41.90	\$44.00	4	3.0%	\$84,734	87,155	91,513
5	3.0%	\$41.96	\$43.16	\$45.32	5	3.0%	\$87,276	89,770	94,258
6	2.0%		\$44.02	\$46.22	6	2.0%		91,565	96,143
8	2.0%		\$44.90	\$47.15	8	2.0%		93,396	98,066
10	2.0%		\$45.80	\$48.09	10	2.0%		95,264	100,028
12	2.0%		\$46.72	\$49.05	12	2.0%		97,170	102,028
14	2.0%		\$47.65	\$50.03	14	2.0%		99,113	104,069
16	2.0%		\$48.60	\$51.03	16	2.0%		101,095	106,150

Rank	Certification
Lieutenant I	Basic
Lieutenant II	Intermediate / Advanced
Senior Lieutenant	Masters

*Published annual salary is for budgeting purposes only and assumes a 40 hour work week. The lieutenant rank is FLSA exempt and not eligible to accrue overtime. To calculate actual annual salary multiply the hourly rate by 2,080 then add longevity, bonuses and allowances.