Benefits Overview
The City of Port Aransas pays 100% of Employees Medical Premiums:

EMPLOYEE HEALTH, DENTAL, VISION BENEFITS:

Employee:
Health - $803.81/month
Dental - $27.34/month
Vision - $6.79/month
Total - $10,055.28/annual

PCP co-pay - $30
Specialty co-pay - $60
Virtual visit co-pay - $30

Health Plan, Vision, and Dental Plans are administered through Blue Cross Blue Shield of Texas

Basic Life Insurance & AD&D Benefit
Blue Cross Blue Shield of Texas

• 1 x annual earnings rounded to next highest $1,000
• City pays 100% Employee Premium

Optional Insurance
Employee Pays 100%
• AFLAC

DEPENDENT COVERAGE
Employee pays 100% of dependent coverage

Spouse Only (Monthly):
Health - $803.83
Dental - $27.35
Vision - $6.11

Child(ren) Only (Monthly):
Health - $281.34
Dental - $41.73
Vision - $6.79

Family (Monthly):
Health - $1,085.16
Dental - $78.23
Vision - $13.17
Age 60 with 5 years of service.

Any age with 20 years of service.

SERVIE RETIREMENT ELIGIBILITY

Employee Contribution - 7% of Gross Wages.

Employer Match - 2 to 15% Year Vesting Period

TEXAS MUNICIPAL RETIREMENT SYSTEM (TMR System)

ADDITIONAL BENEFITS

Vacation Leave

1-5 Years of Service - 10 days per year
6-10 Years of Service - 15 days per year
11+ Years of Service - 20 days per year

Sick Leave

12 days a year

Holidays


Stability Pay

7 Years of Service - 3% of Annual Salary
8 Years of Service - 4% of Annual Salary
9 Years of Service - 5% of Annual Salary
10 Years of Service - 6% of Annual Salary

"TOTAL BENEFIT Package paid by CITY for Entry Level Public Works position based on $17.56/hr. Example: $19,205.82 per/year or an additional $9.23/hr. Does not include Stability Pay (min 7 yrs service 3% annual).

MISSION SQUARE DEFERRED COMPENSATION Voluntary employee option No City contribution Income taxes are deferred until assets are withdrawn.

Benefits are subject to change with changes in premiums and other options.